## Approved For Release 2002/08/23: CIA-RDP72-00450R000100310007-1

OFFICE OF TRAINING

SUPPORT SERVICES COURSE NO. 3

25 April - 17 June 1966

Eight weeks full-time

First Week - 1000 Glebe, Room 401 Second Week - Magazine Building, Room 612

25X1A9A

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#### SUPPORT SERVICES COURSE NO. 3

FIRST WEEK (1000 Glebe - Room 401)

|    | 0830-0930   | Decemination of the Course Administration   |  | 25X1A9A |
|----|-------------|---|--|---------|
|    | 0830-0930   | Description of the Course, Administration and Security Briefing, Pre-test.  | Office of Training Chief Instructor and                      | 25X1A9A |
|    |             |   | Office of Training Instructor                                |         |
| (1 | 0930-1030   | Reading - "Functions of a Chief of Support in the Field"  |  |         |
|    | 1030-1130   | Introductory Presentation. The Role of Support in an Intelligence Agency. The ADDS describes what he expects of the Career Trainees as future support officers.   | Alan M. Warfield<br>Assistant Deputy<br>Director for Support |         |
|    | 1140-1230   | The SA Career Development Program.  | Secretary, S Career<br>Board                                 | 25X1A9A |
|    | 1330-1700   | Management Instruction and Pre-work on the Managerial Grid.   | Management Training<br>Faculty                               |         |
|    | Tuesday, 26 | April 1966  |  |         |
|    | 0830-0930   | Legal Aspects of CIA Administration. Brief Summation of legislation affecting CIA support. Cite cases to illustrate OGC's involvement in operational support matters.                                   | Office of the General<br>Counsel                             | 25X1A9A |
|    | 0940-1010   | Inspection Activities of the Inspector<br>General's Office. Role of the Inspection<br>Staff in assessing the support elements<br>of the Agency with particular emphasis<br>on field support activities. | Uffice of the Inspector General                              | 25X1A9A |

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| Tuesday, 26 April (Cont'd) |   |  |         |  |  |  |  |
|----------------------------|---|--|---------|--|--|--|--|
| 1010-1050                  | The Audit Function. Areas of responsibility of the Audit Staff. How the auditor can aid the support officer.  | Deputy Chief,<br>Audit Staff             | 25X1A9A |  |  |  |  |
| 1100-1200                  | CIA Personnel System in the Framework of<br>the Federal Personnel System. Evolution<br>of the Federal Personnel System. Concepts<br>of personnel management as applied to CIA.                          | Deputy Director of<br>Personnel          | 25X1A9A |  |  |  |  |
| 1300-1700                  | Management Instruction and Pre-work on the Managerial Grid.   | Management Training Faculty              |         |  |  |  |  |
| Wednesday, 27 April 1966   |   |  |         |  |  |  |  |
| 0830-0930                  | Introduction to the Office of Personnel. Brief description of the organization of OP, personnel policies, capabilities of OP. Personnel statistics, characteristics, qualifications.                    |  | 25X1    |  |  |  |  |
| 0940-1040                  | CIA Career Service System, Concepts, Policies and Structure.  | Chief, Personnel Operations Division, OP | 25X1    |  |  |  |  |
| 1100-1200                  | Introduction to the Office of Security. Brief description of the organization of OS. Description of CIA security policies and capabilities, particularly those which relate to the CIA support officer. | Howard J. Osborn<br>Director of Security |         |  |  |  |  |
| 1300-1700                  | Visit to Support Offices.   |  |         |  |  |  |  |
|                            |   |  |         |  |  |  |  |
| Thursday, 28 April 1966    |   |  |         |  |  |  |  |
| 0830-0930                  | Introduction to the Office of Finance. Brief description of the Organization of OF. Discussion of major programs, policies and capabilities of OF.  | Robert H. Fuchs<br>Director of Finance   |         |  |  |  |  |

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| Thursday, 28 | April (Cont'd)  |                                     |
|--------------|---|-------------------------------------|
| 0940-1040    | Introduction to the Office of Logistics. Brief description of the organization of OL. Discussion on major logistical programs and capabilities.                   | Deputy Director of Logistics        |
| 1050-1150    | Introduction to the Office of Medical Services. Brief description of organization and functions. Description of programs, capabilities and activities of the OMS. | Office of Medical Services          |
| 1300-1700    | Management Instruction and Pre-work on the Managerial Grid.   | Management Training<br>Faculty      |
| Friday, 29   | April 1966  | 2574404                             |
| 0830-0930    | CIA Records Management Policies.  | Chief, Records Administration Staff |
| 0940-1040    | Office of Planning, Programming and Budgeting. A description of how the top level of the Agency uses fiscal and manpower controls in the exercise of management.  | OPPB 25X1A9A                        |
| 1050-1200    | Quiz and critique   | 25X1A9A                             |
| 1300-1700    |   | Management Training                 |

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SECOND WEEK (Magazine Building, Room 612)

Monday, 2 May 1966

Managerial Grid Seminar 0830-1700

Management Training Faculty

& Evening

Tuesday, 3 May 1966

Management Training Managerial Grid Seminar 0830-1700 Faculty

& Evening

Wednesday, 4 May 1966

Management Training Managerial Grid Seminar 0830-1700

Faculty & Evening

Thursday, 5 May 1966

Management Training Managerial Grid Seminar 0830-1700

Faculty & Evening

Friday, 6 May 1966

Management Training Managerial Grid Seminar 0830-1700

Faculty